Workplace Violence and Safety Concerns

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Outlines

- Types of Workplace Violence in Nursing.
- Contributing Factors.
- Preventative Measures.

Learning objectives

- **By the end of this lecture, the students will be able to:**

- Identify the types of workplace violence in nursing
- Analyze contributing factors to workplace violence in nursing
- Evaluate preventative measures to reduce workplace violence

Workplace Violence and Safety Concerns

- **Types of Workplace Violence in Nursing:**
  - Physical assaults from patients or visitors
  - Verbal abuse.
  - Bullying and lateral violence among healthcare staff.

Workplace Violence and Safety Concerns

- **Contributing Factors:**
  - High-stress environments (emergency rooms, psychiatric units)
  - Inadequate security measures
  - Underreporting of incidents due to fear of retaliation

Workplace Violence and Safety Concerns

- **Preventative Measures:**
- Strengthening policies on workplace violence prevention
- De-escalation training and conflict resolution skills.
- Improved security measures in healthcare facilities
- Encouraging open reporting.

References

- **Gates, D. M. (2021).** *Workplace Violence in Healthcare: Prevention and Management Strategies.* Springer.
- **Stoops, S. (2022).** *Workplace Safety in Healthcare: Strategies for Nurses and Healthcare Leaders.* Elsevier.
- **American Nurses Association (ANA). (2023).** *Addressing Workplace Violence and Incivility in Nursing.*

Thank you